

University of St Andrews CROS 2019

Showing 168 of 168 responses

Showing **all** responses

Hiding **24** questions

Containing responses from **2** surveys - [view survey details](#)

Section 1 - About your research career.

1 Excluding any period of doctoral study:

1.1 How long have you been a researcher?

1.1.a How long have you been a researcher?

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
No time / not applicable	0	0.00%	0	0.00%	0	0.00%
Less than 1 year	12	13.33%	11	14.10%	23	13.69%
1 year	3	3.33%	3	3.85%	6	3.57%
2 years	8	8.89%	13	16.67%	21	12.50%
3 years	11	12.22%	7	8.97%	18	10.71%
4 years	9	10.00%	7	8.97%	16	9.52%
5 years	9	10.00%	9	11.54%	18	10.71%
6 years	4	4.44%	4	5.13%	8	4.76%
7 years	5	5.56%	3	3.85%	8	4.76%
8 years	2	2.22%	1	1.28%	3	1.79%
9 years	1	1.11%	2	2.56%	3	1.79%
10 years	8	8.89%	2	2.56%	10	5.95%
More than 10 years	18	20.00%	16	20.51%	34	20.24%

1.2 How long have you been a researcher at this institution?

1.2.a How long have you been a researcher at this institution?

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
No time / not applicable	0	0.00%	0	0.00%	0	0.00%
Less than 1 year	25	27.78%	21	26.92%	46	27.38%
1 year	8	8.89%	9	11.54%	17	10.12%
2 years	25	27.78%	17	21.79%	42	25.00%
3 years	9	10.00%	7	8.97%	16	9.52%
4 years	5	5.56%	5	6.41%	10	5.95%
5 years	3	3.33%	7	8.97%	10	5.95%
6 years	2	2.22%	0	0.00%	2	1.19%
7 years	1	1.11%	2	2.56%	3	1.79%
8 years	2	2.22%	2	2.56%	4	2.38%
9 years	1	1.11%	0	0.00%	1	0.60%
10 years	1	1.11%	1	1.28%	2	1.19%
More than 10 years	8	8.89%	7	8.97%	15	8.93%

1.3 How long have you been a researcher at other higher education or research institutions in the UK?

1.3.a How long have you been a researcher at other higher education or research institutions in the UK?

Option	Your survey (88 responses)		Comparison (77 responses)		Total (165 responses)	
	Raw	%	Raw	%	Raw	%
No time / not applicable	48	54.55%	42	54.55%	90	54.55%
Less than 1 year	9	10.23%	9	11.69%	18	10.91%
1 year	8	9.09%	5	6.49%	13	7.88%
2 years	4	4.55%	7	9.09%	11	6.67%
3 years	3	3.41%	2	2.60%	5	3.03%

4 years	4	4.55%	6	7.79%	10	6.06%
5 years	2	2.27%	0	0.00%	2	1.21%
6 years	2	2.27%	3	3.90%	5	3.03%
7 years	2	2.27%	0	0.00%	2	1.21%
8 years	2	2.27%	0	0.00%	2	1.21%
9 years	0	0.00%	0	0.00%	0	0.00%
10 years	1	1.14%	0	0.00%	1	0.61%
More than 10 years	3	3.41%	3	3.90%	6	3.64%

1.4 How long have you been a researcher at other higher education or research institutions outside the UK?

1.4.a How long have you been a researcher at other higher education or research institutions outside the UK?

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
No time / not applicable	52	59.09%	45	57.69%	97	58.43%
Less than 1 year	7	7.95%	2	2.56%	9	5.42%
1 year	3	3.41%	5	6.41%	8	4.82%
2 years	2	2.27%	7	8.97%	9	5.42%
3 years	9	10.23%	5	6.41%	14	8.43%
4 years	7	7.95%	5	6.41%	12	7.23%
5 years	1	1.14%	2	2.56%	3	1.81%
6 years	0	0.00%	1	1.28%	1	0.60%
7 years	0	0.00%	2	2.56%	2	1.20%
8 years	2	2.27%	0	0.00%	2	1.20%
9 years	1	1.14%	0	0.00%	1	0.60%
10 years	0	0.00%	1	1.28%	1	0.60%
More than 10 years	4	4.55%	3	3.85%	7	4.22%

1.5 How long have you been a researcher in other employment sectors?

1.5.a How long have you been a researcher in other employment sectors?

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
No time / not applicable	64	72.73%	60	76.92%	124	74.70%
Less than 1 year	6	6.82%	3	3.85%	9	5.42%
1 year	3	3.41%	7	8.97%	10	6.02%
2 years	4	4.55%	3	3.85%	7	4.22%
3 years	5	5.68%	3	3.85%	8	4.82%
4 years	2	2.27%	1	1.28%	3	1.81%
5 years	0	0.00%	0	0.00%	0	0.00%
6 years	0	0.00%	0	0.00%	0	0.00%
7 years	0	0.00%	1	1.28%	1	0.60%
8 years	2	2.27%	0	0.00%	2	1.20%
9 years	1	1.14%	0	0.00%	1	0.60%
10 years	1	1.14%	0	0.00%	1	0.60%
More than 10 years	0	0.00%	0	0.00%	0	0.00%

2 How many individual contracts of employment as a researcher have you had with your current institution?

Option	Your survey (89 responses)		Comparison (78 responses)		Total (167 responses)	
	Raw	%	Raw	%	Raw	%
0	1	1.12%	0	0.00%	1	0.60%
1	49	55.06%	42	53.85%	91	54.49%
2	16	17.98%	19	24.36%	35	20.96%
3	10	11.24%	5	6.41%	15	8.98%
4	3	3.37%	6	7.69%	9	5.39%
5 or more	10	11.24%	6	7.69%	16	9.58%

3 Are you currently employed?

	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
Option	Raw	%	Raw	%	Raw	%
Full-time	86	95.56%	76	97.44%	162	96.43%
Part-time	4	4.44%	2	2.56%	6	3.57%

4 What is the nature of your current contract?

	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
Option	Raw	%	Raw	%	Raw	%
Fixed-term	75	83.33%	67	85.90%	142	84.52%
Open-ended (can be known as 'permanent')	5	5.56%	10	12.82%	15	8.93%
Open contract limited by funding	9	10.00%	0	0.00%	9	5.36%
Casual / hourly-paid contract	0	0.00%	0	0.00%	0	0.00%
Not sure	1	1.11%	1	1.28%	2	1.19%

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5 What is the total length of your fixed-term contract?

	Your survey (75 responses)		Comparison (67 responses)		Total (142 responses)	
Option	Raw	%	Raw	%	Raw	%
6 months or less	4	5.33%	3	4.48%	7	4.93%
7 - 12 months	12	16.00%	10	14.93%	22	15.49%
13 - 24 months (1 -2 years)	21	28.00%	18	26.87%	39	27.46%
25 - 36 months (2 -3 years)	27	36.00%	28	41.79%	55	38.73%
37 - 48 months (4 years)	6	8.00%	0	0.00%	6	4.23%
49 - 60 months (5 years)	4	5.33%	8	11.94%	12	8.45%
More than 5 years	1	1.33%	0	0.00%	1	0.70%

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6 What percentage of your contracted time is allocated to research?

Option	Your survey (90 responses)		Comparison (67 responses)		Total (157 responses)	
	Raw	%	Raw	%	Raw	%
0 - 20%	1	1.11%	1	1.49%	2	1.27%
21 - 40%	0	0.00%	0	0.00%	0	0.00%
41 - 60%	3	3.33%	0	0.00%	3	1.91%
61 - 80%	9	10.00%	3	4.48%	12	7.64%
81 - 100%	77	85.56%	63	94.03%	140	89.17%

7 What is your main subject specialism (current contract)?

Option	Your survey (89 responses)		Comparison (73 responses)		Total (162 responses)	
	Raw	%	Raw	%	Raw	%
A1 Clinical Medicine	1	1.12%	0	0.00%	1	0.62%
A2 Public Health, Health Services and Primary Care	2	2.25%	2	2.74%	4	2.47%
A3 Allied Health Professions, Dentistry, Nursing and Pharmacy	0	0.00%	0	0.00%	0	0.00%
A4 Psychology, Psychiatry and Neuroscience	6	6.74%	2	2.74%	8	4.94%
A5 Biological Sciences	20	22.47%	21	28.77%	41	25.31%
A6 Agriculture, Veterinary and Food Science	0	0.00%	0	0.00%	0	0.00%
B7 Earth Systems and Environmental Sciences	6	6.74%	4	5.48%	10	6.17%
B8 Chemistry	10	11.24%	15	20.55%	25	15.43%
B9 Physics	11	12.36%	10	13.70%	21	12.96%
B10 Mathematical Sciences	7	7.87%	6	8.22%	13	8.02%
B11 Computer Science and Informatics	3	3.37%	2	2.74%	5	3.09%
B12 Aeronautical, Mechanical, Chemical and Manufacturing Engineering	0	0.00%	0	0.00%	0	0.00%
B13 Electrical and Electronic Engineering, Metallurgy and Materials	3	3.37%	1	1.37%	4	2.47%
B14 Civil and Construction Engineering	0	0.00%	0	0.00%	0	0.00%

B15 General Engineering	0	0.00%	0	0.00%	0	0.00%
C16 Architecture, Built Environment and Planning	0	0.00%	0	0.00%	0	0.00%
C17 Geography, Environmental Studies and Archaeology	3	3.37%	4	5.48%	7	4.32%
C18 Economics and Econometrics	0	0.00%	1	1.37%	1	0.62%
C19 Business and Management Studies	2	2.25%	0	0.00%	2	1.23%
C20 Law	0	0.00%	0	0.00%	0	0.00%
C21 Politics and International Studies	0	0.00%	1	1.37%	1	0.62%
C22 Social Work and Social Policy	0	0.00%	0	0.00%	0	0.00%
C23 Sociology	0	0.00%	0	0.00%	0	0.00%
C24 Anthropology and Development Studies	1	1.12%	0	0.00%	1	0.62%
C25 Education	0	0.00%	0	0.00%	0	0.00%
C26 Sport and Exercise Sciences, Leisure and Tourism	0	0.00%	0	0.00%	0	0.00%
D27 Area Studies	0	0.00%	0	0.00%	0	0.00%
D28 Modern Languages and Linguistics	0	0.00%	0	0.00%	0	0.00%
D29 English Language and Literature	0	0.00%	0	0.00%	0	0.00%
D30 History	11	12.36%	3	4.11%	14	8.64%
D31 Classics	0	0.00%	1	1.37%	1	0.62%
D32 Philosophy	0	0.00%	0	0.00%	0	0.00%
D33 Theology and Religious Studies	2	2.25%	0	0.00%	2	1.23%
D34 Art and Design: History, Practice and Theory	1	1.12%	0	0.00%	1	0.62%
D35 Music, Drama, Dance and Performing Arts	0	0.00%	0	0.00%	0	0.00%
D36 Communication, Cultural and Media Studies, Library and Information Management	0	0.00%	0	0.00%	0	0.00%

8 What is the main source of funding for your research activity?

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Charity funded	14	15.56%	7	8.97%	21	12.50%
EU/EC funded	24	26.67%	20	25.64%	44	26.19%

Institution funded	7	7.78%	11	14.10%	18	10.71%
UK Research Council funded	29	32.22%	24	30.77%	53	31.55%
UK industry funded	1	1.11%	1	1.28%	2	1.19%
UK government (including devolved administrations) funded	4	4.44%	7	8.97%	11	6.55%
Self-funded	0	0.00%	0	0.00%	0	0.00%
Other	11	12.22%	8	10.26%	19	11.31%

Section 1 - About your research career.

9 Which Research Council is your main source of funding?

Option	Your survey (29 responses)		Comparison (23 responses)		Total (52 responses)	
	Raw	%	Raw	%	Raw	%
AHRC	1	3.45%	0	0.00%	1	1.92%
BBSRC	4	13.79%	6	26.09%	10	19.23%
EPSRC	9	31.03%	6	26.09%	15	28.85%
ESRC	1	3.45%	2	8.70%	3	5.77%
MRC	2	6.90%	0	0.00%	2	3.85%
NERC	7	24.14%	4	17.39%	11	21.15%
STFC	5	17.24%	5	21.74%	10	19.23%

Section 2 - Recognition and value.

10 To what extent do you agree that your institution both recognises and values the contributions that you make as a researcher to:

10.1 Grant/funding applications?

10.1.a Grant/funding applications?

Option	Your survey (87 responses)		Comparison (77 responses)		Total (164 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	22	25.29%	15	19.48%	37	22.56%

Agree	26	29.89%	32	41.56%	58	35.37%
Disagree	9	10.34%	5	6.49%	14	8.54%
Disagree strongly	3	3.45%	1	1.30%	4	2.44%
Don't know	12	13.79%	9	11.69%	21	12.80%
Not applicable	15	17.24%	15	19.48%	30	18.29%

10.2 Knowledge transfer and commercialisation activities?

10.2.a Knowledge transfer and commercialisation activities?

Option	Your survey (83 responses)		Comparison (78 responses)		Total (161 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	11	13.25%	8	10.26%	19	11.80%
Agree	24	28.92%	27	34.62%	51	31.68%
Disagree	7	8.43%	8	10.26%	15	9.32%
Disagree strongly	2	2.41%	1	1.28%	3	1.86%
Don't know	16	19.28%	15	19.23%	31	19.25%
Not applicable	23	27.71%	19	24.36%	42	26.09%

10.3 Managing budgets/resources?

10.3.a Managing budgets/resources?

Option	Your survey (84 responses)		Comparison (78 responses)		Total (162 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	6	7.14%	7	8.97%	13	8.02%
Agree	19	22.62%	22	28.21%	41	25.31%
Disagree	13	15.48%	8	10.26%	21	12.96%
Disagree strongly	6	7.14%	2	2.56%	8	4.94%
Don't know	11	13.10%	14	17.95%	25	15.43%
Not applicable	29	34.52%	25	32.05%	54	33.33%

10.4 Peer reviewing?

10.4.a Peer reviewing?

Option	Your survey (85 responses)		Comparison (78 responses)		Total (163 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	6	7.06%	6	7.69%	12	7.36%
Agree	21	24.71%	30	38.46%	51	31.29%
Disagree	16	18.82%	10	12.82%	26	15.95%
Disagree strongly	8	9.41%	5	6.41%	13	7.98%
Don't know	14	16.47%	18	23.08%	32	19.63%
Not applicable	20	23.53%	9	11.54%	29	17.79%

10.5 Publications?

10.5.a Publications?

Option	Your survey (85 responses)		Comparison (78 responses)		Total (163 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	38	44.71%	26	33.33%	64	39.26%
Agree	28	32.94%	45	57.69%	73	44.79%
Disagree	6	7.06%	2	2.56%	8	4.91%
Disagree strongly	1	1.18%	1	1.28%	2	1.23%
Don't know	7	8.24%	3	3.85%	10	6.13%
Not applicable	5	5.88%	1	1.28%	6	3.68%

10.6 Public engagement with research?

10.6.a Public engagement with research?

Option	Your survey (85 responses)		Comparison (77 responses)		Total (162 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	13	15.29%	12	15.58%	25	15.43%
Agree	36	42.35%	33	42.86%	69	42.59%
Disagree	10	11.76%	6	7.79%	16	9.88%
Disagree strongly	3	3.53%	3	3.90%	6	3.70%

Don't know	13	15.29%	14	18.18%	27	16.67%
Not applicable	10	11.76%	9	11.69%	19	11.73%

10.7 Supervising/managing staff?

10.7.a Supervising/managing staff?

Option	Your survey (86 responses)		Comparison (78 responses)		Total (164 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	5	5.81%	12	15.38%	17	10.37%
Agree	19	22.09%	18	23.08%	37	22.56%
Disagree	15	17.44%	6	7.69%	21	12.80%
Disagree strongly	6	6.98%	3	3.85%	9	5.49%
Don't know	10	11.63%	9	11.54%	19	11.59%
Not applicable	31	36.05%	30	38.46%	61	37.20%

10.8 Supervising research students?

10.8.a Supervising research students?

Option	Your survey (85 responses)		Comparison (78 responses)		Total (163 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	5	5.88%	13	16.67%	18	11.04%
Agree	28	32.94%	25	32.05%	53	32.52%
Disagree	14	16.47%	9	11.54%	23	14.11%
Disagree strongly	6	7.06%	2	2.56%	8	4.91%
Don't know	7	8.24%	9	11.54%	16	9.82%
Not applicable	25	29.41%	20	25.64%	45	27.61%

10.9 Teaching and lecturing?

10.9.a Teaching and lecturing?

	Your survey (85 responses)	Comparison (78 responses)	Total (163 responses)
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Option	Raw	%	Raw	%	Raw	%
Agree strongly	6	7.06%	12	15.38%	18	11.04%
Agree	25	29.41%	27	34.62%	52	31.90%
Disagree	12	14.12%	7	8.97%	19	11.66%
Disagree strongly	4	4.71%	3	3.85%	7	4.29%
Don't know	7	8.24%	6	7.69%	13	7.98%
Not applicable	31	36.47%	23	29.49%	54	33.13%

11 To what extent do you agree that your institution treats you fairly as a researcher in comparison with other types of staff in relation to:

11.1 Access to training and development opportunities?

11.1.a Access to training and development opportunities?

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	41	46.59%	39	50.00%	80	48.19%
Agree	40	45.45%	37	47.44%	77	46.39%
Disagree	3	3.41%	1	1.28%	4	2.41%
Disagree strongly	2	2.27%	0	0.00%	2	1.20%
Don't know	2	2.27%	1	1.28%	3	1.81%
Not applicable	0	0.00%	0	0.00%	0	0.00%

11.2 Opportunities to attend conferences and external meetings?

11.2.a Opportunities to attend conferences and external meetings?

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	36	40.91%	30	38.46%	66	39.76%
Agree	36	40.91%	39	50.00%	75	45.18%
Disagree	7	7.95%	7	8.97%	14	8.43%
Disagree strongly	3	3.41%	0	0.00%	3	1.81%

Don't know	4	4.55%	2	2.56%	6	3.61%
Not applicable	2	2.27%	0	0.00%	2	1.20%

11.3 Opportunities to participate in decision-making processes (e.g. committees)?

11.3.a Opportunities to participate in decision-making processes (e.g. committees)?

Option	Your survey (87 responses)		Comparison (78 responses)		Total (165 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	19	21.84%	10	12.82%	29	17.58%
Agree	38	43.68%	33	42.31%	71	43.03%
Disagree	10	11.49%	18	23.08%	28	16.97%
Disagree strongly	8	9.20%	5	6.41%	13	7.88%
Don't know	10	11.49%	6	7.69%	16	9.70%
Not applicable	2	2.30%	6	7.69%	8	4.85%

11.4 Opportunities for promotion and progression?

11.4.a Opportunities for promotion and progression?

Option	Your survey (87 responses)		Comparison (78 responses)		Total (165 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	12	13.79%	4	5.13%	16	9.70%
Agree	21	24.14%	23	29.49%	44	26.67%
Disagree	24	27.59%	19	24.36%	43	26.06%
Disagree strongly	9	10.34%	12	15.38%	21	12.73%
Don't know	12	13.79%	10	12.82%	22	13.33%
Not applicable	9	10.34%	10	12.82%	19	11.52%

11.5 Requests for flexible working?

11.5.a Requests for flexible working?

	Your survey (85 responses)	Comparison (78 responses)	Total (163 responses)
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Option	Raw	%	Raw	%	Raw	%
Agree strongly	31	36.47%	24	30.77%	55	33.74%
Agree	33	38.82%	32	41.03%	65	39.88%
Disagree	5	5.88%	4	5.13%	9	5.52%
Disagree strongly	1	1.18%	1	1.28%	2	1.23%
Don't know	7	8.24%	9	11.54%	16	9.82%
Not applicable	8	9.41%	8	10.26%	16	9.82%

11.6 Terms and conditions of employment (excluding any fixed-term nature of contract)?

11.6.a Terms and conditions of employment (excluding any fixed-term nature of contract)?

Option	Your survey (84 responses)		Comparison (78 responses)		Total (162 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	20	23.81%	11	14.10%	31	19.14%
Agree	37	44.05%	35	44.87%	72	44.44%
Disagree	5	5.95%	12	15.38%	17	10.49%
Disagree strongly	3	3.57%	1	1.28%	4	2.47%
Don't know	13	15.48%	10	12.82%	23	14.20%
Not applicable	6	7.14%	9	11.54%	15	9.26%

11.7 Visibility on websites and staff directories?

11.7.a Visibility on websites and staff directories?

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	26	29.55%	19	24.36%	45	27.11%
Agree	44	50.00%	51	65.38%	95	57.23%
Disagree	9	10.23%	4	5.13%	13	7.83%
Disagree strongly	1	1.14%	1	1.28%	2	1.20%
Don't know	8	9.09%	2	2.56%	10	6.02%
Not applicable	0	0.00%	1	1.28%	1	0.60%

12 To what extent do you agree that:

12.1 You are integrated into your department's research community?

12.1.a You are integrated into your department's research community?

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	32	36.36%	23	29.49%	55	33.13%
Agree	43	48.86%	49	62.82%	92	55.42%
Disagree	12	13.64%	4	5.13%	16	9.64%
Disagree strongly	1	1.14%	2	2.56%	3	1.81%

12.2 You are integrated into your departmental community more generally?

12.2.a You are integrated into your departmental community more generally?

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	26	29.55%	13	16.67%	39	23.49%
Agree	42	47.73%	49	62.82%	91	54.82%
Disagree	19	21.59%	15	19.23%	34	20.48%
Disagree strongly	1	1.14%	1	1.28%	2	1.20%

12.3 You are integrated into your institution's research community?

12.3.a You are integrated into your institution's research community?

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	15	17.05%	7	8.97%	22	13.25%
Agree	47	53.41%	46	58.97%	93	56.02%
Disagree	25	28.41%	22	28.21%	47	28.31%
Disagree strongly	1	1.14%	3	3.85%	4	2.41%

12.4 You are integrated into your wider disciplinary community?

12.4.a You are integrated into your wider disciplinary community?

Option	Your survey (87 responses)		Comparison (78 responses)		Total (165 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	22	25.29%	12	15.38%	34	20.61%
Agree	47	54.02%	47	60.26%	94	56.97%
Disagree	15	17.24%	18	23.08%	33	20.00%
Disagree strongly	3	3.45%	1	1.28%	4	2.42%

13 Over the past two years (or since taking up your current position if that is more recent) have you participated in staff appraisal/review?

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Yes	57	63.33%	43	55.13%	100	59.52%
No	33	36.67%	35	44.87%	68	40.48%

Section 2 - Recognition and value.

14 You have not participated in appraisal because:

Option	Your survey (33 responses)		Comparison (35 responses)		Total (68 responses)	
	Raw	%	Raw	%	Raw	%
You are on probation	3	9.09%	5	14.29%	8	11.76%
You've only recently been appointed	13	39.39%	9	25.71%	22	32.35%
You haven't been invited to do so	7	21.21%	18	51.43%	25	36.76%
You haven't arranged this yet	7	21.21%	2	5.71%	9	13.24%
You are not eligible	2	6.06%	0	0.00%	2	2.94%
Other	1	3.03%	1	2.86%	2	2.94%

Section 2 - Recognition and value.

15 How would you rate the usefulness of your institution's staff review/appraisal scheme:

15.1 Overall?

15.1.a Overall?

Option	Your survey (53 responses)		Comparison (43 responses)		Total (96 responses)	
	Raw	%	Raw	%	Raw	%
Very useful	5	9.43%	6	13.95%	11	11.46%
Useful	33	62.26%	22	51.16%	55	57.29%
Not very useful	11	20.75%	14	32.56%	25	26.04%
Not at all useful	2	3.77%	0	0.00%	2	2.08%
Not applicable	2	3.77%	1	2.33%	3	3.12%

15.2 For you to highlight issues?

15.2.a For you to highlight issues?

Option	Your survey (52 responses)		Comparison (43 responses)		Total (95 responses)	
	Raw	%	Raw	%	Raw	%
Very useful	6	11.54%	10	23.26%	16	16.84%
Useful	34	65.38%	25	58.14%	59	62.11%
Not very useful	5	9.62%	5	11.63%	10	10.53%
Not at all useful	3	5.77%	3	6.98%	6	6.32%
Not applicable	4	7.69%	0	0.00%	4	4.21%

15.3 In helping you focus on your career aspirations and how these are met by your current role?

15.3.a In helping you focus on your career aspirations and how these are met by your current role?

Option	Your survey (52 responses)		Comparison (43 responses)		Total (95 responses)	
	Raw	%	Raw	%	Raw	%

Very useful	6	11.54%	8	18.60%	14	14.74%
Useful	27	51.92%	22	51.16%	49	51.58%
Not very useful	13	25.00%	12	27.91%	25	26.32%
Not at all useful	2	3.85%	1	2.33%	3	3.16%
Not applicable	4	7.69%	0	0.00%	4	4.21%

15.4 In identifying your strengths and achievements?

15.4.a In identifying your strengths and achievements?

Option	Your survey (52 responses)		Comparison (43 responses)		Total (95 responses)	
	Raw	%	Raw	%	Raw	%
Very useful	5	9.62%	5	11.63%	10	10.53%
Useful	30	57.69%	21	48.84%	51	53.68%
Not very useful	12	23.08%	15	34.88%	27	28.42%
Not at all useful	2	3.85%	2	4.65%	4	4.21%
Not applicable	3	5.77%	0	0.00%	3	3.16%

15.5 In leading to training or other continuing professional development opportunities?

15.5.a In leading to training or other continuing professional development opportunities?

Option	Your survey (52 responses)		Comparison (43 responses)		Total (95 responses)	
	Raw	%	Raw	%	Raw	%
Very useful	3	5.77%	6	13.95%	9	9.47%
Useful	23	44.23%	17	39.53%	40	42.11%
Not very useful	16	30.77%	18	41.86%	34	35.79%
Not at all useful	4	7.69%	2	4.65%	6	6.32%
Not applicable	6	11.54%	0	0.00%	6	6.32%

15.6 In leading to changes in work practices?

15.6.a In leading to changes in work practices?

Option	Your survey (52 responses)		Comparison (43 responses)		Total (95 responses)	
	Raw	%	Raw	%	Raw	%
Very useful	3	5.77%	4	9.30%	7	7.37%
Useful	12	23.08%	14	32.56%	26	27.37%
Not very useful	20	38.46%	14	32.56%	34	35.79%
Not at all useful	7	13.46%	6	13.95%	13	13.68%
Not applicable	10	19.23%	5	11.63%	15	15.79%

15.7 In reviewing your personal progress?

15.7.a In reviewing your personal progress?

Option	Your survey (52 responses)		Comparison (43 responses)		Total (95 responses)	
	Raw	%	Raw	%	Raw	%
Very useful	5	9.62%	7	16.28%	12	12.63%
Useful	33	63.46%	26	60.47%	59	62.11%
Not very useful	8	15.38%	9	20.93%	17	17.89%
Not at all useful	2	3.85%	1	2.33%	3	3.16%
Not applicable	4	7.69%	0	0.00%	4	4.21%

Section 2 - Recognition and value.

16 How would you rate your knowledge and understanding of the following UK initiatives relevant to staff engaged in research?

16.1 Athena Swan Gender Equality Charter Mark

16.1.a Athena Swan Gender Equality Charter Mark

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
I have some understanding of this	65	72.22%	48	61.54%	113	67.26%
I know this exists, but I don't know the detail	23	25.56%	26	33.33%	49	29.17%

I have never heard of this	2	2.22%	4	5.13%	6	3.57%
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16.2 Concordat for Engaging the Public with Research

16.2.a Concordat for Engaging the Public with Research

Option	Your survey (86 responses)		Comparison (78 responses)		Total (164 responses)	
	Raw	%	Raw	%	Raw	%
I have some understanding of this	13	15.12%	9	11.54%	22	13.41%
I know this exists, but I don't know the detail	22	25.58%	25	32.05%	47	28.66%
I have never heard of this	51	59.30%	44	56.41%	95	57.93%

16.3 Concordat on Open Research Data

16.3.a Concordat on Open Research Data

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
I have some understanding of this	20	22.73%	15	19.23%	35	21.08%
I know this exists, but I don't know the detail	30	34.09%	24	30.77%	54	32.53%
I have never heard of this	38	43.18%	39	50.00%	77	46.39%

16.4 Concordat to Support the Career Development of Researchers

16.4.a Concordat to Support the Career Development of Researchers

Option	Your survey (85 responses)		Comparison (78 responses)		Total (163 responses)	
	Raw	%	Raw	%	Raw	%
I have some understanding of this	16	18.82%	16	20.51%	32	19.63%
I know this exists, but I don't know the detail	20	23.53%	21	26.92%	41	25.15%

I have never heard of this	49	57.65%	41	52.56%	90	55.21%
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16.5 Concordat to Support Research Integrity

16.5.a Concordat to Support Research Integrity

Option	Your survey (84 responses)		Comparison (78 responses)		Total (162 responses)	
	Raw	%	Raw	%	Raw	%
I have some understanding of this	16	19.05%	7	8.97%	23	14.20%
I know this exists, but I don't know the detail	20	23.81%	18	23.08%	38	23.46%
I have never heard of this	48	57.14%	53	67.95%	101	62.35%

16.6 European 'HR Excellence in Research' Award recognition

16.6.a European 'HR Excellence in Research' Award recognition

Option	Your survey (86 responses)		Comparison (78 responses)		Total (164 responses)	
	Raw	%	Raw	%	Raw	%
I have some understanding of this	16	18.60%	9	11.54%	25	15.24%
I know this exists, but I don't know the detail	29	33.72%	26	33.33%	55	33.54%
I have never heard of this	41	47.67%	43	55.13%	84	51.22%

16.7 National Co-ordinating Centre for Public Engagement (NCCPE)

16.7.a National Co-ordinating Centre for Public Engagement (NCCPE)

Option	Your survey (85 responses)		Comparison (77 responses)		Total (162 responses)	
	Raw	%	Raw	%	Raw	%
I have some understanding of this	6	7.06%	2	2.60%	8	4.94%
I know this exists, but I don't know the detail	14	16.47%	14	18.18%	28	17.28%

I have never heard of this	65	76.47%	61	79.22%	126	77.78%
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16.8 ECU Race Equality Charter

16.8.a ECU Race Equality Charter

Option	Your survey (86 responses)		Comparison (78 responses)		Total (164 responses)	
	Raw	%	Raw	%	Raw	%
I have some understanding of this	10	11.63%	6	7.69%	16	9.76%
I know this exists, but I don't know the detail	24	27.91%	17	21.79%	41	25.00%
I have never heard of this	52	60.47%	55	70.51%	107	65.24%

16.9 RCUK 'Pathways to Impact'

16.9.a RCUK 'Pathways to Impact'

Option	Your survey (83 responses)		Comparison (78 responses)		Total (161 responses)	
	Raw	%	Raw	%	Raw	%
I have some understanding of this	36	43.37%	29	37.18%	65	40.37%
I know this exists, but I don't know the detail	32	38.55%	29	37.18%	61	37.89%
I have never heard of this	15	18.07%	20	25.64%	35	21.74%

16.10 Research Excellence Framework (REF)

16.10.a Research Excellence Framework (REF)

Option	Your survey (87 responses)		Comparison (78 responses)		Total (165 responses)	
	Raw	%	Raw	%	Raw	%
I have some understanding of this	61	70.11%	55	70.51%	116	70.30%
I know this exists, but I don't know the detail	19	21.84%	17	21.79%	36	21.82%

I have never heard of this	7	8.05%	6	7.69%	13	7.88%
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16.11 Vitae

16.11.a Vitae

Option	Your survey (84 responses)		Comparison (76 responses)		Total (160 responses)	
	Raw	%	Raw	%	Raw	%
I have some understanding of this	22	26.19%	21	27.63%	43	26.88%
I know this exists, but I don't know the detail	26	30.95%	26	34.21%	52	32.50%
I have never heard of this	36	42.86%	29	38.16%	65	40.62%

16.12 Vitae Researcher Development Framework (RDF)

16.12.a Vitae Researcher Development Framework (RDF)

Option	Your survey (85 responses)		Comparison (78 responses)		Total (163 responses)	
	Raw	%	Raw	%	Raw	%
I have some understanding of this	18	21.18%	19	24.36%	37	22.70%
I know this exists, but I don't know the detail	16	18.82%	22	28.21%	38	23.31%
I have never heard of this	51	60.00%	37	47.44%	88	53.99%

16.13 UK Professional Standard Framework for teaching and supporting learning

16.13.a UK Professional Standard Framework for teaching and supporting learning

Option	Your survey (85 responses)		Comparison (78 responses)		Total (163 responses)	
	Raw	%	Raw	%	Raw	%
I have some understanding of this	5	5.88%	4	5.13%	9	5.52%
I know this exists, but I don't know the detail	25	29.41%	19	24.36%	44	26.99%

I have never heard of this	55	64.71%	55	70.51%	110	67.48%
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Section 3 - Recruitment and selection.

18 Have you been recruited into your current post in the last two years?

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Yes	53	58.89%	49	62.82%	102	60.71%
No	37	41.11%	29	37.18%	66	39.29%

Section 3 - Recruitment and selection.

19 How did you find out about your current post?

Option	Your survey (62 responses)		Comparison (59 responses)		Total (121 responses)	
	Raw	%	Raw	%	Raw	%
By word of mouth	19	30.65%	17	28.81%	36	29.75%
I am the grant/fellowship holder	5	8.06%	4	6.78%	9	7.44%
I saw it advertised/listed	22	35.48%	27	45.76%	49	40.50%
I was named on the grant	7	11.29%	5	8.47%	12	9.92%
I was redeployed (e.g. to avoid redundancy)	1	1.61%	0	0.00%	1	0.83%
I don't know/can't remember	1	1.61%	0	0.00%	1	0.83%
My previous contract was extended	5	8.06%	5	8.47%	10	8.26%
Other	2	3.23%	1	1.69%	3	2.48%

20 During the application process, which of the following were you provided with?

20.1 A written description summary of what the job entailed (job description)

20.1.a A written description summary of what the job entailed (job description)

Option	Your survey (48 responses)		Comparison (49 responses)		Total (97 responses)	
	Raw	%	Raw	%	Raw	%
Yes	46	95.83%	45	91.84%	91	93.81%
No	1	2.08%	3	6.12%	4	4.12%
I don't remember	1	2.08%	1	2.04%	2	2.06%

20.2 Details of the qualifications required of the post-holder

20.2.a Details of the qualifications required of the post-holder

Option	Your survey (48 responses)		Comparison (49 responses)		Total (97 responses)	
	Raw	%	Raw	%	Raw	%
Yes	46	95.83%	44	89.80%	90	92.78%
No	1	2.08%	3	6.12%	4	4.12%
I don't remember	1	2.08%	2	4.08%	3	3.09%

20.3 Details of the specialist research skills required of the post-holder

20.3.a Details of the specialist research skills required of the post-holder

Option	Your survey (48 responses)		Comparison (49 responses)		Total (97 responses)	
	Raw	%	Raw	%	Raw	%
Yes	46	95.83%	43	87.76%	89	91.75%
No	1	2.08%	4	8.16%	5	5.15%
I don't remember	1	2.08%	2	4.08%	3	3.09%

20.4 Details of the transferable/personal/management skills required of the post-holder

20.4.a Details of the transferable/personal/management skills required of the post-holder

Option	Your survey (48 responses)		Comparison (49 responses)		Total (97 responses)	
	Raw	%	Raw	%	Raw	%
Yes	39	81.25%	37	75.51%	76	78.35%
No	3	6.25%	5	10.20%	8	8.25%

I don't remember	6	12.50%	7	14.29%	13	13.40%
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21 When you started with your current employer how useful did you find the following?

21.1 Institutional-wide induction programmes

21.1.a Institutional-wide induction programmes

Option	Your survey (50 responses)		Comparison (48 responses)		Total (98 responses)	
	Raw	%	Raw	%	Raw	%
Very useful	8	16.00%	7	14.58%	15	15.31%
Useful	15	30.00%	21	43.75%	36	36.73%
Not very useful	17	34.00%	12	25.00%	29	29.59%
Not at all useful	1	2.00%	0	0.00%	1	1.02%
Not offered	3	6.00%	6	12.50%	9	9.18%
Offered but not taken	6	12.00%	2	4.17%	8	8.16%

21.2 Departmental/faculty/unit induction programme

21.2.a Departmental/faculty/unit induction programme

Option	Your survey (50 responses)		Comparison (48 responses)		Total (98 responses)	
	Raw	%	Raw	%	Raw	%
Very useful	6	12.00%	7	14.58%	13	13.27%
Useful	13	26.00%	14	29.17%	27	27.55%
Not very useful	6	12.00%	6	12.50%	12	12.24%
Not at all useful	0	0.00%	0	0.00%	0	0.00%
Not offered	22	44.00%	20	41.67%	42	42.86%
Offered but not taken	3	6.00%	1	2.08%	4	4.08%

21.3 Local induction to your current role

21.3.a Local induction to your current role

Option	Your survey (48 responses)		Comparison (48 responses)		Total (96 responses)	
	Raw	%	Raw	%	Raw	%
Very useful	13	27.08%	11	22.92%	24	25.00%
Useful	16	33.33%	19	39.58%	35	36.46%
Not very useful	6	12.50%	5	10.42%	11	11.46%
Not at all useful	1	2.08%	0	0.00%	1	1.04%
Not offered	12	25.00%	13	27.08%	25	26.04%
Offered but not taken	0	0.00%	0	0.00%	0	0.00%

Section 4 - Support and career development.

23 To what extent do you agree that:

23.1 You are encouraged to engage in personal and career development?

23.1.a You are encouraged to engage in personal and career development?

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	35	39.77%	24	30.77%	59	35.54%
Agree	39	44.32%	43	55.13%	82	49.40%
Disagree	11	12.50%	11	14.10%	22	13.25%
Disagree strongly	3	3.41%	0	0.00%	3	1.81%

23.2 You take ownership of your career development?

23.2.a You take ownership of your career development?

Option	Your survey (85 responses)		Comparison (78 responses)		Total (163 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	36	42.35%	31	39.74%	67	41.10%

Agree	45	52.94%	45	57.69%	90	55.21%
Disagree	4	4.71%	2	2.56%	6	3.68%
Disagree strongly	0	0.00%	0	0.00%	0	0.00%

23.3 You have a clear career development plan?

23.3.a You have a clear career development plan?

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	17	19.32%	18	23.08%	35	21.08%
Agree	38	43.18%	32	41.03%	70	42.17%
Disagree	28	31.82%	24	30.77%	52	31.33%
Disagree strongly	5	5.68%	4	5.13%	9	5.42%

23.4 You maintain a formal record of your continuing professional development activities?

23.4.a You maintain a formal record of your continuing professional development activities?

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	20	22.73%	17	21.79%	37	22.29%
Agree	34	38.64%	30	38.46%	64	38.55%
Disagree	30	34.09%	25	32.05%	55	33.13%
Disagree strongly	4	4.55%	6	7.69%	10	6.02%

23.5 You use the Vitae Researcher Development Framework to support your continuing professional development activity?

23.5.a You use the Vitae Researcher Development Framework to support your continuing professional development activity?

Option	Your survey (85 responses)		Comparison (78 responses)		Total (163 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	2	2.35%	4	5.13%	6	3.68%

Agree	10	11.76%	11	14.10%	21	12.88%
Disagree	36	42.35%	40	51.28%	76	46.63%
Disagree strongly	37	43.53%	23	29.49%	60	36.81%

24 In which areas have you undertaken, or would you like to undertake, training and other continuing professional development activities?

24.1 Career management

24.1.a Career management

Option	Your survey (86 responses)		Comparison (78 responses)		Total (164 responses)	
	Raw	%	Raw	%	Raw	%
Undertaken	19	22.09%	20	25.64%	39	23.78%
Not undertaken but I would like to	43	50.00%	46	58.97%	89	54.27%
This is of no interest to me currently	24	27.91%	12	15.38%	36	21.95%

24.2 Collaboration and teamworking

24.2.a Collaboration and teamworking

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
Undertaken	24	27.27%	20	25.64%	44	26.51%
Not undertaken but I would like to	38	43.18%	38	48.72%	76	45.78%
This is of no interest to me currently	26	29.55%	20	25.64%	46	27.71%

24.3 Communication and dissemination

24.3.a Communication and dissemination

Option	Your survey (87 responses)		Comparison (77 responses)		Total (164 responses)	
	Raw	%	Raw	%	Raw	%
Undertaken	31	35.63%	22	28.57%	53	32.32%
Not undertaken but I would like to	31	35.63%	41	53.25%	72	43.90%
This is of no interest to me currently	25	28.74%	14	18.18%	39	23.78%

24.4 Equality and diversity

24.4.a Equality and diversity

Option	Your survey (87 responses)		Comparison (77 responses)		Total (164 responses)	
	Raw	%	Raw	%	Raw	%
Undertaken	44	50.57%	40	51.95%	84	51.22%
Not undertaken but I would like to	19	21.84%	18	23.38%	37	22.56%
This is of no interest to me currently	24	27.59%	19	24.68%	43	26.22%

24.5 Ethical research conduct

24.5.a Ethical research conduct

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
Undertaken	25	28.41%	17	21.79%	42	25.30%
Not undertaken but I would like to	25	28.41%	26	33.33%	51	30.72%
This is of no interest to me currently	38	43.18%	35	44.87%	73	43.98%

24.6 Interdisciplinary research

24.6.a Interdisciplinary research

Option	Your survey (87 responses)		Comparison (78 responses)		Total (165 responses)	
	Raw	%	Raw	%	Raw	%
Undertaken	17	19.54%	8	10.26%	25	15.15%
Not undertaken but I would like to	47	54.02%	48	61.54%	95	57.58%
This is of no interest to me currently	23	26.44%	22	28.21%	45	27.27%

24.7 Knowledge exchange

24.7.a Knowledge exchange

Option	Your survey (88 responses)		Comparison (76 responses)		Total (164 responses)	
	Raw	%	Raw	%	Raw	%
Undertaken	19	21.59%	12	15.79%	31	18.90%
Not undertaken but I would like to	45	51.14%	41	53.95%	86	52.44%
This is of no interest to me currently	24	27.27%	23	30.26%	47	28.66%

24.8 Leadership and management

24.8.a Leadership and management

Option	Your survey (86 responses)		Comparison (78 responses)		Total (164 responses)	
	Raw	%	Raw	%	Raw	%
Undertaken	23	26.74%	16	20.51%	39	23.78%
Not undertaken but I would like to	39	45.35%	41	52.56%	80	48.78%
This is of no interest to me currently	24	27.91%	21	26.92%	45	27.44%

24.9 Personal effectiveness

24.9.a Personal effectiveness

Option	Your survey (86 responses)		Comparison (78 responses)		Total (164 responses)	
	Raw	%	Raw	%	Raw	%
Undertaken	19	22.09%	13	16.67%	32	19.51%
Not undertaken but I would like to	39	45.35%	49	62.82%	88	53.66%
This is of no interest to me currently	28	32.56%	16	20.51%	44	26.83%

24.10 Public engagement

24.10.a Public engagement

Option	Your survey (86 responses)		Comparison (78 responses)		Total (164 responses)	
	Raw	%	Raw	%	Raw	%
Undertaken	30	34.88%	14	17.95%	44	26.83%
Not undertaken but I would like to	36	41.86%	47	60.26%	83	50.61%
This is of no interest to me currently	20	23.26%	17	21.79%	37	22.56%

24.11 Research impact

24.11.a Research impact

Option	Your survey (89 responses)		Comparison (78 responses)		Total (167 responses)	
	Raw	%	Raw	%	Raw	%
Undertaken	27	30.34%	18	23.08%	45	26.95%
Not undertaken but I would like to	44	49.44%	50	64.10%	94	56.29%
This is of no interest to me currently	18	20.22%	10	12.82%	28	16.77%

24.12 Research skills and techniques

24.12.a Research skills and techniques

Option	Your survey (89 responses)		Comparison (78 responses)		Total (167 responses)	
	Raw	%	Raw	%	Raw	%
Undertaken	36	40.45%	28	35.90%	64	38.32%
Not undertaken but I would like to	30	33.71%	37	47.44%	67	40.12%
This is of no interest to me currently	23	25.84%	13	16.67%	36	21.56%

24.13 Supervision of doctoral/masters students

24.13.a Supervision of doctoral/masters students

Option	Your survey (86 responses)		Comparison (78 responses)		Total (164 responses)	
	Raw	%	Raw	%	Raw	%
Undertaken	17	19.77%	18	23.08%	35	21.34%
Not undertaken but I would like to	54	62.79%	40	51.28%	94	57.32%
This is of no interest to me currently	15	17.44%	20	25.64%	35	21.34%

24.14 Teaching or lecturing

24.14.a Teaching or lecturing

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
Undertaken	28	31.82%	23	29.49%	51	30.72%
Not undertaken but I would like to	38	43.18%	40	51.28%	78	46.99%
This is of no interest to me currently	22	25.00%	15	19.23%	37	22.29%

24.15 Being mentored

24.15.a Being mentored

Option	Your survey (86 responses)		Comparison (78 responses)		Total (164 responses)	
	Raw	%	Raw	%	Raw	%
Undertaken	25	29.07%	13	16.67%	38	23.17%
Not undertaken but I would like to	30	34.88%	39	50.00%	69	42.07%
This is of no interest to me currently	31	36.05%	26	33.33%	57	34.76%

25 During the past 12 months (or since taking up your current position if that is more recent) approximately how many days have you spent on training and other continuing professional development activities?

Option	Your survey (86 responses)		Comparison (77 responses)		Total (163 responses)	
	Raw	%	Raw	%	Raw	%
None	6	6.98%	15	19.48%	21	12.88%
Less than 1 day	9	10.47%	5	6.49%	14	8.59%
1 day	10	11.63%	3	3.90%	13	7.98%
2 days	20	23.26%	14	18.18%	34	20.86%
3 days	10	11.63%	8	10.39%	18	11.04%
4 days	7	8.14%	5	6.49%	12	7.36%
5 days	8	9.30%	10	12.99%	18	11.04%
6 days	4	4.65%	2	2.60%	6	3.68%
7 days	2	2.33%	6	7.79%	8	4.91%
8 days	1	1.16%	1	1.30%	2	1.23%
9 days	0	0.00%	0	0.00%	0	0.00%
10 days	0	0.00%	2	2.60%	2	1.23%
More than 10 days	9	10.47%	6	7.79%	15	9.20%

27 In which area do you aspire and expect to work in the long term?

27.1 I aspire to work in...

27.1.a I aspire to work in...

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
Career in higher education - primarily research and teaching	33	37.50%	35	44.87%	68	40.96%
Career in higher education - primarily research	35	39.77%	29	37.18%	64	38.55%
Career in higher education - primarily teaching	1	1.14%	1	1.28%	2	1.20%
Other role in higher education	3	3.41%	1	1.28%	4	2.41%
Research career outside higher education	7	7.95%	4	5.13%	11	6.63%
Self-employment/running your own business	1	1.14%	0	0.00%	1	0.60%
Teaching career outside higher education	0	0.00%	0	0.00%	0	0.00%
Other occupations	5	5.68%	3	3.85%	8	4.82%
Don't know	3	3.41%	5	6.41%	8	4.82%

27.2 I expect to work in...

27.2.a I expect to work in...

Option	Your survey (88 responses)		Comparison (76 responses)		Total (164 responses)	
	Raw	%	Raw	%	Raw	%
Career in higher education - primarily research and teaching	22	25.00%	26	34.21%	48	29.27%
Career in higher education - primarily research	17	19.32%	15	19.74%	32	19.51%
Career in higher education - primarily teaching	2	2.27%	3	3.95%	5	3.05%
Other role in higher education	5	5.68%	1	1.32%	6	3.66%
Research career outside higher education	11	12.50%	10	13.16%	21	12.80%
Self-employment/running your own business	3	3.41%	1	1.32%	4	2.44%

Teaching career outside higher education	0	0.00%	0	0.00%	0	0.00%
Other occupations	8	9.09%	6	7.89%	14	8.54%
Don't know	20	22.73%	14	18.42%	34	20.73%

28 a) Working with others

28.1 Collaborate with colleagues outside the UK

28.1.a Collaborate with colleagues outside the UK

Option	Your survey (89 responses)		Comparison (78 responses)		Total (167 responses)	
	Raw	%	Raw	%	Raw	%
I have done this	68	76.40%	57	73.08%	125	74.85%
I would like to do this	20	22.47%	20	25.64%	40	23.95%
I currently have no interest in this	1	1.12%	1	1.28%	2	1.20%

28.2 Collaborate in research with businesses or other non-academic research users

28.2.a Collaborate in research with businesses or other non-academic research users

Option	Your survey (89 responses)		Comparison (78 responses)		Total (167 responses)	
	Raw	%	Raw	%	Raw	%
I have done this	38	42.70%	21	26.92%	59	35.33%
I would like to do this	34	38.20%	38	48.72%	72	43.11%
I currently have no interest in this	17	19.10%	19	24.36%	36	21.56%

28.3 Interdisciplinary research projects

28.3.a Interdisciplinary research projects

	Your survey (89 responses)	Comparison (78 responses)	Total (167 responses)

Option	Raw	%	Raw	%	Raw	%
I have done this	56	62.92%	42	53.85%	98	58.68%
I would like to do this	30	33.71%	31	39.74%	61	36.53%
I currently have no interest in this	3	3.37%	5	6.41%	8	4.79%

28.4 Mentor and support other researchers

28.4.a Mentor and support other researchers

	Your survey (86 responses)		Comparison (78 responses)		Total (164 responses)	
Option	Raw	%	Raw	%	Raw	%
I have done this	33	38.37%	26	33.33%	59	35.98%
I would like to do this	34	39.53%	35	44.87%	69	42.07%
I currently have no interest in this	19	22.09%	17	21.79%	36	21.95%

28.5 Supervise undergraduate or postgraduate research projects

28.5.a Supervise undergraduate or postgraduate research projects

	Your survey (86 responses)		Comparison (78 responses)		Total (164 responses)	
Option	Raw	%	Raw	%	Raw	%
I have done this	48	55.81%	43	55.13%	91	55.49%
I would like to do this	31	36.05%	30	38.46%	61	37.20%
I currently have no interest in this	7	8.14%	5	6.41%	12	7.32%

28.6 Undertake an internship/placement outside higher education research

28.6.a Undertake an internship/placement outside higher education research

	Your survey (86 responses)	Comparison (78 responses)	Total (164 responses)

Option	Raw	%	Raw	%	Raw	%
I have done this	10	11.63%	8	10.26%	18	10.98%
I would like to do this	32	37.21%	29	37.18%	61	37.20%
I currently have no interest in this	44	51.16%	41	52.56%	85	51.83%

28.7 Work as part of a cross-disciplinary team

28.7.a Work as part of a cross-disciplinary team

	Your survey (86 responses)		Comparison (78 responses)		Total (164 responses)	
Option	Raw	%	Raw	%	Raw	%
I have done this	32	37.21%	31	39.74%	63	38.41%
I would like to do this	50	58.14%	35	44.87%	85	51.83%
I currently have no interest in this	4	4.65%	12	15.38%	16	9.76%

29 b) Research and financial management

29.1 Manage a budget

29.1.a Manage a budget

	Your survey (89 responses)		Comparison (78 responses)		Total (167 responses)	
Option	Raw	%	Raw	%	Raw	%
I have done this	43	48.31%	19	24.36%	62	37.13%
I would like to do this	30	33.71%	40	51.28%	70	41.92%
I currently have no interest in this	16	17.98%	19	24.36%	35	20.96%

29.2 Plan and manage a project

29.2.a Plan and manage a project

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
I have done this	45	51.14%	32	41.03%	77	46.39%
I would like to do this	37	42.05%	38	48.72%	75	45.18%
I currently have no interest in this	6	6.82%	8	10.26%	14	8.43%

29.3 Write a grant/funding proposal

29.3.a Write a grant/funding proposal

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
I have done this	54	61.36%	35	44.87%	89	53.61%
I would like to do this	29	32.95%	36	46.15%	65	39.16%
I currently have no interest in this	5	5.68%	7	8.97%	12	7.23%

30 c) Engagement and impact

30.1 Engage with policymakers and end users

30.1.a Engage with policymakers and end users

Option	Your survey (86 responses)		Comparison (76 responses)		Total (162 responses)	
	Raw	%	Raw	%	Raw	%
I have done this	24	27.91%	14	18.42%	38	23.46%
I would like to do this	38	44.19%	37	48.68%	75	46.30%
I currently have no interest in this	24	27.91%	25	32.89%	49	30.25%

30.2 Knowledge exchange

30.2.a Knowledge exchange

Option	Your survey (87 responses)		Comparison (77 responses)		Total (164 responses)	
	Raw	%	Raw	%	Raw	%
I have done this	27	31.03%	15	19.48%	42	25.61%
I would like to do this	46	52.87%	48	62.34%	94	57.32%
I currently have no interest in this	14	16.09%	14	18.18%	28	17.07%

30.3 Participate in public engagement activities

30.3.a Participate in public engagement activities

Option	Your survey (87 responses)		Comparison (77 responses)		Total (164 responses)	
	Raw	%	Raw	%	Raw	%
I have done this	51	58.62%	33	42.86%	84	51.22%
I would like to do this	27	31.03%	33	42.86%	60	36.59%
I currently have no interest in this	9	10.34%	11	14.29%	20	12.20%

30.4 Teach or lecture

30.4.a Teach or lecture

Option	Your survey (88 responses)		Comparison (77 responses)		Total (165 responses)	
	Raw	%	Raw	%	Raw	%
I have done this	60	68.18%	42	54.55%	102	61.82%
I would like to do this	16	18.18%	20	25.97%	36	21.82%
I currently have no interest in this	12	13.64%	15	19.48%	27	16.36%

31 d) Communication and dissemination

31.1 Present work at a conference orally

31.1.a Present work at a conference orally

Option	Your survey (89 responses)		Comparison (78 responses)		Total (167 responses)	
	Raw	%	Raw	%	Raw	%
I have done this	78	87.64%	63	80.77%	141	84.43%
I would like to do this	7	7.87%	14	17.95%	21	12.57%
I currently have no interest in this	4	4.49%	1	1.28%	5	2.99%

31.2 Write up research for publication as first author

31.2.a Write up research for publication as first author

Option	Your survey (89 responses)		Comparison (78 responses)		Total (167 responses)	
	Raw	%	Raw	%	Raw	%
I have done this	80	89.89%	63	80.77%	143	85.63%
I would like to do this	8	8.99%	14	17.95%	22	13.17%
I currently have no interest in this	1	1.12%	1	1.28%	2	1.20%

35 Do you have current caring responsibilities e.g. for children or adults?

Option	Your survey (90 responses)		Comparison (77 responses)		Total (167 responses)	
	Raw	%	Raw	%	Raw	%
Yes	24	26.67%	20	25.97%	44	26.35%
No	66	73.33%	57	74.03%	123	73.65%

39 How would you describe your working hours?

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%

Ideal	48	53.33%	0	0.00%	48	28.57%
Reasonable	22	24.44%	22	28.21%	44	26.19%
Occasionally excessive	16	17.78%	26	33.33%	42	25.00%
Excessive	4	4.44%	5	6.41%	9	5.36%
Normal	0	0.00%	25	32.05%	25	14.88%

40 Are you granted annual leave when you request it?

Option	Your survey (83 responses)		Comparison (74 responses)		Total (157 responses)	
	Raw	%	Raw	%	Raw	%
Always	71	85.54%	59	79.73%	130	82.80%
Most of the time	10	12.05%	11	14.86%	21	13.38%
Sometimes	2	2.41%	2	2.70%	4	2.55%
Rarely	0	0.00%	2	2.70%	2	1.27%

Section 5 - Equality and diversity.

54 Please indicate your level of agreement or disagreement with the following statements.

54.1 I believe my institution is committed to equality and diversity

54.1.a I believe my institution is committed to equality and diversity

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	40	44.44%	35	44.87%	75	44.64%
Agree	38	42.22%	36	46.15%	74	44.05%
Disagree	8	8.89%	4	5.13%	12	7.14%
Disagree strongly	1	1.11%	1	1.28%	2	1.19%
Don't know	3	3.33%	2	2.56%	5	2.98%

54.2 I am satisfied with my work-life balance

54.2.a I am satisfied with my work-life balance

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	31	34.44%	18	23.08%	49	29.17%
Agree	41	45.56%	42	53.85%	83	49.40%
Disagree	12	13.33%	13	16.67%	25	14.88%
Disagree strongly	4	4.44%	2	2.56%	6	3.57%
Don't know	2	2.22%	3	3.85%	5	2.98%

54.3 My institution promotes better mental health and well-being at work

54.3.a My institution promotes better mental health and well-being at work

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	30	33.33%	16	20.51%	46	27.38%
Agree	42	46.67%	36	46.15%	78	46.43%
Disagree	11	12.22%	12	15.38%	23	13.69%
Disagree strongly	2	2.22%	4	5.13%	6	3.57%
Don't know	5	5.56%	10	12.82%	15	8.93%

55 I think that staff at my institution are treated fairly, regardless of personal characteristics such as age, ethnicity, disability, gender or gender identify, in relation to:

55.1 Access to training and development

55.1.a Access to training and development

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	40	44.44%	38	48.72%	78	46.43%
Agree	36	40.00%	34	43.59%	70	41.67%
Disagree	5	5.56%	0	0.00%	5	2.98%

Disagree strongly	1	1.11%	1	1.28%	2	1.19%
Don't know	8	8.89%	5	6.41%	13	7.74%

55.2 Career progression / promotion

55.2.a Career progression / promotion

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	24	26.67%	23	29.49%	47	27.98%
Agree	30	33.33%	32	41.03%	62	36.90%
Disagree	18	20.00%	10	12.82%	28	16.67%
Disagree strongly	0	0.00%	3	3.85%	3	1.79%
Don't know	18	20.00%	10	12.82%	28	16.67%

55.3 Day to day treatment at work

55.3.a Day to day treatment at work

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	32	35.56%	24	30.77%	56	33.33%
Agree	41	45.56%	40	51.28%	81	48.21%
Disagree	10	11.11%	8	10.26%	18	10.71%
Disagree strongly	0	0.00%	1	1.28%	1	0.60%
Don't know	7	7.78%	5	6.41%	12	7.14%

55.4 Participation in decision making

55.4.a Participation in decision making

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	28	31.11%	24	30.77%	52	30.95%

Agree	26	28.89%	29	37.18%	55	32.74%
Disagree	17	18.89%	9	11.54%	26	15.48%
Disagree strongly	2	2.22%	4	5.13%	6	3.57%
Don't know	17	18.89%	12	15.38%	29	17.26%

55.5 Recruitment and selection

55.5.a Recruitment and selection

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	25	27.78%	25	32.05%	50	29.76%
Agree	34	37.78%	32	41.03%	66	39.29%
Disagree	7	7.78%	5	6.41%	12	7.14%
Disagree strongly	0	0.00%	3	3.85%	3	1.79%
Don't know	24	26.67%	13	16.67%	37	22.02%

55.6 Reward

55.6.a Reward

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	21	23.33%	20	25.64%	41	24.40%
Agree	23	25.56%	26	33.33%	49	29.17%
Disagree	14	15.56%	11	14.10%	25	14.88%
Disagree strongly	1	1.11%	1	1.28%	2	1.19%
Don't know	31	34.44%	20	25.64%	51	30.36%

56 Overall, I think that staff at my institution are treated fairly irrespective of their:

56.1 Adoption and parental leave

56.1.a Adoption and parental leave

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	29	32.22%	24	30.77%	53	31.55%
Agree	22	24.44%	28	35.90%	50	29.76%
Disagree	7	7.78%	3	3.85%	10	5.95%
Disagree strongly	1	1.11%	2	2.56%	3	1.79%
Don't know	31	34.44%	21	26.92%	52	30.95%

56.2 Age

56.2.a Age

Option	Your survey (90 responses)		Comparison (77 responses)		Total (167 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	32	35.56%	22	28.57%	54	32.34%
Agree	29	32.22%	36	46.75%	65	38.92%
Disagree	6	6.67%	4	5.19%	10	5.99%
Disagree strongly	1	1.11%	3	3.90%	4	2.40%
Don't know	22	24.44%	12	15.58%	34	20.36%

56.3 Caring responsibilities

56.3.a Caring responsibilities

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	27	30.00%	22	28.21%	49	29.17%
Agree	28	31.11%	29	37.18%	57	33.93%
Disagree	9	10.00%	5	6.41%	14	8.33%
Disagree strongly	1	1.11%	2	2.56%	3	1.79%
Don't know	25	27.78%	20	25.64%	45	26.79%

56.4 Disability

56.4.a Disability

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	29	32.22%	25	32.05%	54	32.14%
Agree	22	24.44%	31	39.74%	53	31.55%
Disagree	3	3.33%	2	2.56%	5	2.98%
Disagree strongly	2	2.22%	1	1.28%	3	1.79%
Don't know	34	37.78%	19	24.36%	53	31.55%

56.5 Ethnicity

56.5.a Ethnicity

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	30	33.33%	28	35.90%	58	34.52%
Agree	30	33.33%	36	46.15%	66	39.29%
Disagree	5	5.56%	0	0.00%	5	2.98%
Disagree strongly	2	2.22%	1	1.28%	3	1.79%
Don't know	23	25.56%	13	16.67%	36	21.43%

56.6 Gender

56.6.a Gender

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	33	36.67%	26	33.33%	59	35.12%
Agree	25	27.78%	39	50.00%	64	38.10%
Disagree	15	16.67%	6	7.69%	21	12.50%
Disagree strongly	1	1.11%	2	2.56%	3	1.79%
Don't know	16	17.78%	5	6.41%	21	12.50%

56.7 Gender identity

56.7.a Gender identity

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	28	31.11%	25	32.05%	53	31.55%
Agree	25	27.78%	32	41.03%	57	33.93%
Disagree	4	4.44%	0	0.00%	4	2.38%
Disagree strongly	1	1.11%	0	0.00%	1	0.60%
Don't know	32	35.56%	21	26.92%	53	31.55%

56.8 Nationality

56.8.a Nationality

Option	Your survey (90 responses)		Comparison (76 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	32	35.56%	26	34.21%	58	34.94%
Agree	40	44.44%	39	51.32%	79	47.59%
Disagree	3	3.33%	2	2.63%	5	3.01%
Disagree strongly	1	1.11%	0	0.00%	1	0.60%
Don't know	14	15.56%	9	11.84%	23	13.86%

56.9 Pregnancy and maternity

56.9.a Pregnancy and maternity

Option	Your survey (90 responses)		Comparison (77 responses)		Total (167 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	30	33.33%	22	28.57%	52	31.14%
Agree	20	22.22%	27	35.06%	47	28.14%
Disagree	7	7.78%	5	6.49%	12	7.19%
Disagree strongly	2	2.22%	2	2.60%	4	2.40%

Don't know	31	34.44%	21	27.27%	52	31.14%
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56.10 Religion/belief

56.10.a Religion/belief

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	33	36.67%	28	35.90%	61	36.31%
Agree	31	34.44%	33	42.31%	64	38.10%
Disagree	4	4.44%	2	2.56%	6	3.57%
Disagree strongly	1	1.11%	1	1.28%	2	1.19%
Don't know	21	23.33%	14	17.95%	35	20.83%

56.11 Sexual orientation

56.11.a Sexual orientation

Option	Your survey (89 responses)		Comparison (78 responses)		Total (167 responses)	
	Raw	%	Raw	%	Raw	%
Agree strongly	32	35.96%	29	37.18%	61	36.53%
Agree	31	34.83%	36	46.15%	67	40.12%
Disagree	2	2.25%	0	0.00%	2	1.20%
Disagree strongly	1	1.12%	0	0.00%	1	0.60%
Don't know	23	25.84%	13	16.67%	36	21.56%

57 Have you ever felt that you have been discriminated against in your post?

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Yes	11	12.22%	6	7.69%	17	10.12%
No	79	87.78%	72	92.31%	151	89.88%

Section 6 - About you.

59 What is your age?

Option	Your survey (89 responses)		Comparison (78 responses)		Total (167 responses)	
	Raw	%	Raw	%	Raw	%
25 and under	7	7.87%	3	3.85%	10	5.99%
26 - 30	14	15.73%	23	29.49%	37	22.16%
31 - 35	28	31.46%	22	28.21%	50	29.94%
36 - 40	13	14.61%	17	21.79%	30	17.96%
41 - 45	7	7.87%	7	8.97%	14	8.38%
46 - 50	6	6.74%	2	2.56%	8	4.79%
51 - 55	8	8.99%	2	2.56%	10	5.99%
56 - 60	3	3.37%	2	2.56%	5	2.99%
61 or older	3	3.37%	0	0.00%	3	1.80%

60 What is your sex?

Option	Your survey (89 responses)		Comparison (77 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
Female	50	56.18%	44	57.14%	94	56.63%
Male	31	34.83%	29	37.66%	60	36.14%
Other	0	0.00%	0	0.00%	0	0.00%
Prefer not to say	8	8.99%	4	5.19%	12	7.23%

61 Is your gender identity the same as the gender you were assigned at birth?

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
Yes	85	94.44%	74	94.87%	159	94.64%
No	0	0.00%	1	1.28%	1	0.60%
Prefer not to say	5	5.56%	3	3.85%	8	4.76%

62 What is your sexual orientation?

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
Bisexual	4	4.55%	4	5.13%	8	4.82%
Gay man	2	2.27%	0	0.00%	2	1.20%
Gay woman/lesbian	0	0.00%	3	3.85%	3	1.81%
Heterosexual	70	79.55%	65	83.33%	135	81.33%
Other	0	0.00%	0	0.00%	0	0.00%
Prefer not to say	12	13.64%	6	7.69%	18	10.84%

63 Do you consider yourself disabled?

Option	Your survey (88 responses)		Comparison (78 responses)		Total (166 responses)	
	Raw	%	Raw	%	Raw	%
Yes	3	3.41%	3	3.85%	6	3.61%
No	80	90.91%	72	92.31%	152	91.57%
Prefer not to answer	5	5.68%	3	3.85%	8	4.82%

64 What is your religion?

Option	Your survey (89 responses)		Comparison (78 responses)		Total (167 responses)	
	Raw	%	Raw	%	Raw	%
No religion	50	56.18%	45	57.69%	95	56.89%
Buddhist	0	0.00%	0	0.00%	0	0.00%
Christian	22	24.72%	24	30.77%	46	27.54%
Hindu	1	1.12%	1	1.28%	2	1.20%
Jewish	0	0.00%	0	0.00%	0	0.00%
Muslim	1	1.12%	2	2.56%	3	1.80%
Sikh	0	0.00%	0	0.00%	0	0.00%
Spiritual	0	0.00%	1	1.28%	1	0.60%

Other religion or belief	1	1.12%	0	0.00%	1	0.60%
Prefer not to say	14	15.73%	5	6.41%	19	11.38%

65 What is your nationality?

Option	Your survey (90 responses)		Comparison (78 responses)		Total (168 responses)	
	Raw	%	Raw	%	Raw	%
UK/British national	36	40.00%	35	44.87%	71	42.26%
National of another European Union member state (not the UK)	29	32.22%	23	29.49%	52	30.95%
National of a country outside of the European Union	25	27.78%	20	25.64%	45	26.79%

Section 6 - About you.

66 As a UK/British national, how would you classify your ethnic group and cultural background?

Option	Your survey (36 responses)		Comparison (35 responses)		Total (71 responses)	
	Raw	%	Raw	%	Raw	%
White	31	86.11%	31	88.57%	62	87.32%
Other White background	0	0.00%	2	5.71%	2	2.82%
Mixed White and Black Caribbean	0	0.00%	0	0.00%	0	0.00%
Mixed White and Black African	1	2.78%	0	0.00%	1	1.41%
Mixed White and Asian	0	0.00%	0	0.00%	0	0.00%
Other Mixed background	0	0.00%	0	0.00%	0	0.00%
Asian or Asian British - Indian	0	0.00%	0	0.00%	0	0.00%
Asian or Asian British - Pakistani	1	2.78%	0	0.00%	1	1.41%
Asian or Asian British - Bangladeshi	0	0.00%	0	0.00%	0	0.00%
Other Asian background	0	0.00%	0	0.00%	0	0.00%

Black or Black British - Caribbean	0	0.00%	0	0.00%	0	0.00%
Black or Black British - African	0	0.00%	0	0.00%	0	0.00%
Other Black background	0	0.00%	0	0.00%	0	0.00%
Chinese	0	0.00%	0	0.00%	0	0.00%
Prefer not to say	3	8.33%	1	2.86%	4	5.63%
Other	0	0.00%	1	2.86%	1	1.41%